

NOTICE OF JOB OPPORTUNITY

SEGMENTAL PAVER HENDERSON, CO

Designs by Stonescapes, Inc in Henderson, CO, seeks 6 Segmental Pavers for temporary, full-time employment (04/01/2024 to 11/30/2024). Duties: Perform general labor, installation of brick pavers and retaining walls. Wheelbarrow aggregates, concrete brick units, manually install concrete units and block walls. Shovel and sweep sand into joints and compact pavement. Operate handheld power tools (jumping jack, plate compactors, drills, demo saws) to cut paving stones and compact bedding sand and pavers.

May perform other job duties pursuant to 47-4091, Segmental Pavers.

35+ hours/week. 5-10 OT hours/week. 7-hour shifts between 6:30 am and 3:30 pm. 5-6 days per week, Mon-Fri. May work evenings, weekends, holidays, as needed. Schedule (including workdays) may vary. May work more than the guaranteed hours. May work overtime. OT varies.

No formal education, training or experience required. On-the-job training will be provided.

\$22.41/hr; O/T \$33.62/hr. Workers will be paid no less than the wage listed. Employer may pay higher wage rates to workers based on seniority with employer and level of skill. Overtime hours may vary.

The H-2B Temporary Segmental Pavers will perform job duties at 9400 Brighton Road, Henderson, CO 80640 and at multiple worksites within the following counties within the area of intended employment: Adams (Colorado), Denver (Colorado), Arapahoe (Colorado), Douglas (Colorado), Jefferson (Colorado), Broomfield (Colorado), Larimer (Colorado), Boulder (Colorado); and Weld (Colorado).

Employer will provide daily transportation from 9400 Brighton Road, Henderson, CO 80640 to and from worksites, or employee may report directly to the worksite on their own.

Employer assurances pursuant to 20 CFR 655.20:

- Single work week used in computing wages due.
- Wages paid weekly.
- Work tools, supplies & equipment provided without cost to employee.
- Employer will make all deductions from the worker's paycheck required by law and any non-legally required payroll deductions permitted under the law and requested by Employee.
- Employer will arrange & pay directly for transportation & subsistence from place of recruitment to place of work. Employer will issue reimbursement within the first workweek when required to meet FLSA minimum wage obligations. Upon completion of the work contract or where the worker is dismissed earlier, if the worker has no immediately subsequent H-2B employment, the employer will provide or pay for worker's reasonable costs of return transportation & subsistence back home or to the place the worker originally departed to work. The amount of transportation payment or reimbursement will be equal to the most economical & reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of at least \$15.88 per day during travel to a maximum of \$59.00 per day with receipts.
- Employer will reimburse worker in the first work week for all visa, visa processing, border crossing & related fees, incl. those mandated by the government (excluding passport fees).

- The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

This position is being posted in connection with a future application for H-2B workers.

Application Process: Contact the nearest office of Adams County Workforce & Business Center, 4430 South Adams County Pkwy, 1st Fl, Ste W5000, Brighton, CO 80601, (720) 523-6900 and reference: Job ID: 2848377 “H-2B Designs by Stonescapes, Inc Segmental Paver.” Contact Designs by Stonescapes, Inc at (720) 273-4526, Matt@designsbystonescapes.com or <http://www.designsbystonescapes.com>.

NOTICE OF JOB OPPORTUNITY

Physical Posting

EMPLOYER TO COMPLETE, SIGN AND DATE ON LAST DATE OF POSTING

This notice has been posted at the following two conspicuous locations where we customarily use the means for notices to employees about terms and conditions of employment at 9400 Brighton Road, Henderson, CO, 80640 for fifteen consecutive business days from March 12, 2024 through March 28, 2024:

- 1)
- 2)

[Name], [Title]

Date (last date of posting)

NOTICE OF JOB OPPORTUNITY

Website Posting

EMPLOYER TO COMPLETE, SIGN AND DATE ON LAST DATE OF POSTING

This notice has been posted on Designs by Stonescapes, Inc's website at: [internal or external website address], where we customarily use the means for notices to employees about terms and conditions of employment, for fifteen consecutive business days from March 12, 2024 through March 28, 2024.

[Name], [Title]

Date (last date of posting)